

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 32 members (including executive and transfer staff)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: Eastern Seaboard Industrial Estate

300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Managing Director: Keisuke Morita

Board of Directors: Toshimasa Asai, Yu-Hsuan Miao

◇ **ESH Specialist Safety Officer (Professional Level)**

【Job description】

- Occupational safety management
- Implementation of PSM/PSSR/LOTO/work permits
- Supporting environmental management (waste management, wastewater management, air pollution management)
- All work related to compliance with laws and regulations related to occupational safety and health, business design, implementation, employee education, etc.
- Setting up and managing ISO 45001
- Other assignments as discussed with the team

【Job experience】

- More than 10 years of experience in the fermentation, food, chemical, petrochemical, or pharmaceutical industry as an ESH safety officer

【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image

- Ability to work under pressure and react to an ever-changing environment

【Requirements】

- License in occupational health and safety (professional level)
- Bachelor's degree or master's degree in occupational health and safety or related field
- Experience or knowledge related to systematic work (5S, 4M [work standardization], ISO 9001)
- Must hold a driving license (no car or bus service available)
- At least 10 years in a safety, health and environment position at the Safety Professional level
- Excellent knowledge of Thai occupational health and safety regulations
- Strong leadership, interpersonal, and communication skills
- Proactive, self-motivated, fast learner, service minded, strong team player and able to work under pressure in a multinational working environment
- Strong communication skills and a very good command of English

【Preferred experience/skills】

- Licensed DIW wastewater treatment controller
- Licensed DIW air pollutant controller
- Licensed DIW hazardous waste controller
- Licensed DIW hazardous chemical controller
- English proficiency (TOEIC score of 740 or higher)

【Number of positions】

- 1

【Location】

- Eastern Seaboard Industrial Estate in Rayong, Thailand

【Start date】

- Around May 2021

【Salary system】

- Approximate range: 50,000-100,000 bahts/month
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members (salary for the first three months working at the company will be decided separately via discussion with the candidate). More about our way of thinking about salary at Spiber can be found here: <https://www.spiber.inc/en/join/>

【Overtime pay】

- Provided

【Probation period】

- 119 days

【Work hours】

- 8 hours per day, 40 hours per week

【Holidays】

- 2 days off per week

【Paid vacation】

- 12 days per year

【Social insurance】

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

【Employee benefits】

- Employee cafeteria (after the construction of the plant is completed)