

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 14 members (as of June 1, 2020)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: Eastern Seaboard Industrial Estate

300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Board of Directors: Kazuhide Sekiyama, Toshimasa Asai, Keisuke Morita

◇ Operator

【Job description】

- Production operation (shift work)
 - Carrying and putting materials (over 20kg) into tanks
 - Inventory control
 - Operation & maintenance of manufacturing facility
 - Cleaning (inside of tanks, equipment, manufacturing floor etc.)
 - Packaging products (operating forklift and crane, packaging)
 - *Confined space training will be provided
- Launching a commercial plant, with the objective of enabling the mass production and stable supply of structural proteins
- Determining optimal conditions for fermentation and purification processes used in the volume production of structural proteins

【Job experience】

- More than 3 years of experience in the fermentation, food, chemical, or pharmaceutical industries as a production operator

【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges

- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

【Requirements】

- High school and/or vocational school or higher
- Minimum 3 years of experience in the fermentation, food, chemical, or pharmaceutical industry as a production operator
- English: Basic conversational level
- Must hold a driving license (no car or bus service available)

【Preferred experience/skills】

- Experience related to process development or manufacturing in the food, chemical, or pharmaceutical industry for more than 3 years and/or while setting up a new factory (establishing a new business)
- Experience or knowledge related to systematic work (5S, 4M [work standardization], ISO 9001/ ISO 14000)

【Number of positions】

- 8 positions

【Location】

- Eastern Seaboard Industrial Estate in Rayong, Thailand

【Start date】

- Around March 2021 to April 2021

【Salary system】

- Approximate range: 30,000-50,000 bahts/month (no bonuses or allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:

<https://www.spiber.jp/en/join/>

【Overtime pay】

- Provided

【Probation period】

- 119 days

【Work hours】

- 8 hours per day, 40 hours per week. Shift work (Daytime/ Nighttime) is required.

【Holidays】

- 2 days off per week

【Paid vacation】

- 12 days per year

【Social insurance】

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

【Employee benefits】

- Employee cafeteria (after the construction of the plant is completed)