

Company Name: Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 32 members (including executive and transfer staff)

Registered Capital: 2,900,000,000 baht

Business Domain: Construction, operation, and administration of a mass production fermentation plant in Thailand

Location: Eastern Seaboard Industrial Estate

300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Managing Director: Keisuke Morita

Board of Directors: Toshimasa Asai, Yu-Hsuan Miao

◇ **Quality Assurance/Quality Control (QA/QC)**

【Job description】

- Review and ensure the quality of procured raw materials
- Conduct analyses of finished protein product to meet defined quality standards based on SOP documents
- Collect data and prepare analytical test reports and related documents
- Secure required materials and equipment to maintain QC lab analysis activities and maintain SOP documents for consistent laboratory performance
- Maintain calibration of laboratory equipment and perform preventive maintenance
- Conduct root cause analysis and ensure appropriate corrective and preventive actions are taken in an effective and timely manner
- Establish and implement Quality Management System to ensure appropriate business quality activities

【Job experience】

- Minimum of 2 years' experience in QC and QA activities in the pharmaceutical, biochemistry, or food industries
- Minimum of 2 years' experience in biomaterial quality control or biomaterial production processes
- New graduates who do not have work experience but have research experience in biochemistry, biotechnology, microbiology, food science, or any other related field may also apply

【Basic qualifications】

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

【Requirements】

- At least a bachelor's degree in biochemistry, biotechnology, microbiology, food science, or any other related field
- Basic biochemistry analysis knowledge and related analytical equipment skills
- Knowledge related to the analysis and handling of biomaterials
- Experience or knowledge related to systematic work (5S, 4M [work standardization], ISO 9001)
- English proficiency (TOEIC score of 500 or higher)
- Must hold a driving license (no car or bus service available)

【Preferred experience/skills】

- Experience in operations based on SOP documents and other Quality Management System-related documents
- Experience maintaining SOP and other Quality Management System documents
- Good laboratory instrument knowledge/skills
- Experience in applications related to analytical instruments (e.g., HPLC, extraction methods, quantification methods, etc.)
- Analytical thinking, problem solving and good interpersonal and teamwork skills

【Number of positions】

- 1 or 2 position(s)

【Location】

- Eastern Seaboard Industrial Estate in Rayong, Thailand

【Start date】

- Around May 2021

【Salary system】

- Approximate range (no bonuses or allowances):
30,000 - 50,000 bahts/month (for analytical operators)
50,000 - 80,000 bahts/month (for analytical experts/troubleshooters)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:
<https://www.spiber.inc/en/join/>

【Overtime pay】

- Provided

【Probation period】

- 119 days

【Work hours】

- 8 hours per day, 40 hours per week

【Holidays】

- 2 days off per week

【Paid vacation】

- 12 days per year

【Social insurance】

- Standard social insurance including unemployment insurance, worker's accident insurance, health insurance, and pension

【Employee benefits】

- Employee cafeteria (after the construction of the plant is completed)